

Position Title: Superintendent - Production

Position Overview

The Superintendent - Production at Advanced Technology Construction is responsible for the on-site management and execution of construction projects, primarily focusing on federal contracts involving agencies such as the Navy, Army Corps of Engineers, Veterans Administration, and Coast Guard. This role requires a seasoned construction professional to lead field operations, ensure adherence to project schedules and specifications, and maintain compliance with federal regulations. The Superintendent - Production will oversee all daily site activities, ensuring safety, quality, and productivity align with project objectives.

Key Responsibilities

1. On-Site Project Management

- Lead the on-site supervision of all construction activities, ensuring projects are completed on time and meet the highest quality standards.
- Coordinate daily operations, including scheduling subcontractors, site logistics, and material deliveries, to maintain efficient production workflows.
- Ensure work aligns with project plans, specifications, and federal client requirements, such as those outlined in the FAR (Federal Acquisition Regulation) and DFARS (Defense Federal Acquisition Regulation Supplement).

2. Safety and Compliance

- Enforce compliance with OSHA standards, EM 385-1-1 (U.S. Army Corps of Engineers Safety and Health Requirements Manual), and other relevant safety regulations.
- Implement and monitor site-specific safety plans, conducting regular safety meetings and inspections to maintain a safe work environment.
- Work closely with the Site Safety Health Officer (SSHO) to ensure adherence to safety protocols and promptly address any safety concerns or violations.

3. Quality Control and Assurance

- Oversee quality control measures, coordinating with the Quality Control Manager to implement the project-specific Quality Control Plan (QCP).

- Conduct regular inspections and tests to ensure work meets contract specifications and client standards.
- Document and report any non-compliance issues, coordinating with project management to develop corrective action plans.

4. Team Leadership and Coordination

- Supervise and lead field teams, including subcontractors, laborers, and field engineers, promoting a culture of productivity and quality.
- Foster effective communication among all project participants, including project management, field teams, subcontractors, and clients.
- Mentor and guide less experienced site staff, providing support and training to enhance team skills and knowledge.
- Comfort in both leading meetings and facilitating results.

5. Scheduling and Progress Monitoring

- Work with project managers and schedulers to develop and maintain project timelines, utilizing tools like MS Project or Primavera P6.
- Monitor daily and weekly progress, adjusting schedules and coordinating resources as necessary to avoid delays.
- Maintain comprehensive project logs and reports, ensuring senior management and federal clients are informed of progress and any potential issues.

6. Problem Solving and Conflict Resolution

- Identify and address challenges related to construction methods, design issues, or unforeseen conditions, implementing solutions to maintain project momentum.
- Professionally handle conflicts among team members or with subcontractors, ensuring issues are resolved quickly and do not impact project timelines.
- Collaborate with the project management team to manage change orders and ensure accurate and up-to-date documentation.

7. Client and Stakeholder Interaction

- Serve as the main point of contact on-site for client representatives, government inspectors, and other stakeholders.

- Represent the company during site visits, inspections, and meetings, promptly addressing all client questions and concerns.
- Maintain positive relationships with federal clients by upholding high standards of professionalism and reliability.

Qualifications

Education and Certifications

- Bachelor's degree in Construction Management, Civil Engineering, or a related field or equivalent skill acquisition through a career in the construction trade.
- Relevant certifications, such as OSHA 30-Hour Construction Safety, are required.
- Additional certifications, such as CQM-C (Construction Quality Management for Contractors) or First Aid/CPR/AED, are advantageous.

Experience

- Minimum of 7-10 years of experience in construction supervision, with a strong emphasis on federal projects.
- Demonstrated experience working on large-scale projects for federal agencies, including the Navy, Army Corps of Engineers, Veterans Administration, and Coast Guard.
- Proven track record of leading complex projects through to completion, meeting timelines and quality standards.

Technical Competencies

- Proficiency with construction management software (e.g., Procore, MS Project, Primavera P6) and reporting tools.
- Strong understanding of construction drawings, blueprints, and specifications, with the ability to identify potential issues and solutions.
- Familiarity with Design-Build and Design-Bid-Build project delivery methods.
- Strong technical reading skills.

Regulatory Knowledge

- In-depth knowledge of FAR, DFARS, and agency-specific regulations such as EM 385-1-1.
- Comprehensive understanding of safety standards and quality control requirements for federal projects.

- Strong familiarity with inspections, client handover, and close-out processes.

Competencies for Success

Success competencies are key skills, behaviors, and attributes essential for excelling in this role. They highlight what top performers do well and outline the qualities that lead to exceptional outcomes. By including these in our job description, we aim to give candidates a clear understanding of what it takes to thrive here. While we don't expect every candidate to have all these competencies from day one, we expect a willingness and ability to develop them through continuous learning. Advanced Technology Construction is committed to helping our team members grow and succeed in building these competencies:

- **Driving for Results**: Demonstrates a relentless focus on meeting project goals and deadlines, maintaining high standards for quality and efficiency even in challenging circumstances.
- **Planning and Priority Setting**: Effectively organizes tasks and resources to optimize productivity, ensuring daily operations align with project timelines and objectives.
- **Problem Solving**: Anticipates potential construction challenges and implements creative, practical solutions to maintain project momentum and avoid delays.
- **Decision Quality**: Makes sound, timely decisions in high-pressure situations, balancing immediate needs with long-term project outcomes.
- **Building Effective Teams**: Provide clear direction, foster collaboration, and recognize contributions to create a cohesive, motivated team environment.
- **Managing Conflict**: Professionally and efficiently addresses disputes and conflicts among team members or subcontractors, ensuring resolution without compromising project timelines.
- **Interpersonal Savvy**: Builds strong working relationships with diverse stakeholders, including field teams, subcontractors, and federal clients, adapting communication styles to suit various audiences.
- **Organizational Agility**: Understands and effectively navigates the complexities of federal construction processes, leveraging knowledge to meet compliance requirements and achieve project goals.
- **Safety and Compliance Management**: Proactively enforces safety standards and fosters a safety culture on-site, ensuring compliance with OSHA, EM 385-1-1, and other regulatory requirements.
- **Technical Expertise**: Possesses a strong understanding of construction methodologies, tools, and standards, enabling effective supervision of complex projects.

Physical Requirements

- Ability to work on construction sites, including outdoor and potentially hazardous environments.
- Comfortable with walking, climbing, and standing for extended periods.

- Willingness to travel to different project sites as required.